

ANNUAL REPORT 2023



WELCOME

For almost 80 years, Sydney Dogs & Cats Home has reunited, rehabilitated and rehomed lost and abandoned animals. We strive to rehome every healthy and treatable animal that comes through our doors, and we never place a time limit on any rehomable animal awaiting adoption.

Acknowledgement of First Australians

Sydney Dogs & Cats Home acknowledges the Wangal and Cabrogal peoples of the Darug nation as the Traditional Custodians of the land, skies and waterways where we work. We pay our respects to them and their cultures and to Elders, past, present and emerging.

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The chance to answer that call (of adopting a rescue dog) is a blessing and one that will almost certainly reward adopters with so much love and joy. It's an enriching experience to witness Lexie's zest for life and beautiful personality re-establish.

Sydney Dogs & Cats Home staff were all fantastic and assured us of their ongoing support with the transition (of Lexie into her forever home). This was particularly reassuring for us and speaks volumes of the professional approach taken.

Jeff and Jane, Lexie's furever humans



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ABOUT US

Sydney Dogs & Cats Home have cared for Sydney's lost abandoned and neglected pets since 1946. As Sydney's only charity pound and community facility, we open our doors to thousands of pets each year, servicing multiple council areas.



We provide shelter, food, vet care and lots of love and cuddles to lost, homeless and abandoned animals, mostly dogs and cats. We care for pets until they can either be reunited with their owners or find a new, suitable home.

At Sydney Dogs & Cats Home, we support the Getting to Zero Movement and we strive to rehome every healthy and treatable animal that comes through our doors. We're proud to say we never place a time limit on any rehomable animal awaiting adoption.

As well as leading the way in bestpractice animal care, our aim is to create meaningful opportunities to involve the community in all facets of our work through highlighting and nurturing the Pet - Human bond. We have also delivered a range of mental health focused community programs including aged care initiatives, working with returning army veterans, youth and education initiatives, and other programs. While some of these have been paused while we are in temporary facilities, they will resume in full when we are onsite in our new fit for purpose shelter at Kurnell.

Our focus is to always provide rewarding experiences for both the animals in our care and those in the community who need it most.

OUR Network

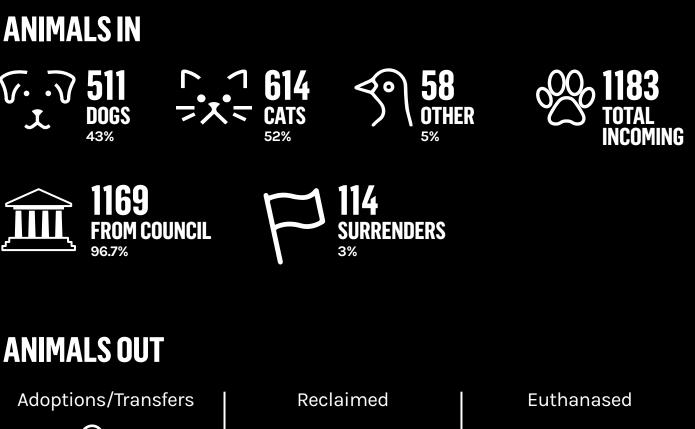
We are a member of <u>Companion Animal Network Australia</u>, which includes six member agencies, each aiming to make the world a better place for pets. Through national campaigns, partnerships and initiatives, we celebrate the human-animal bond and promote responsible pet ownership. We use our national voice to campaign for the humane treatment of all companion animals, and we rally support for programmes that deliver high welfare standards.

We act under the <u>NSW Companion Animals Act 1998</u> and the <u>Companion Animals Regulations and Codes of Practice</u>.



HOW WE MADE A DIFFERENCE

Thanks to you, in the 2022-2023 financial year, Sydney Dogs & Cats Home has achieved:

















have donated a total of over 5,000 hours, not including foster carers' time

FIVE-YEAR AVERAGE

Intake



Adoptions



Reunited



Foster





FIVE YEAR STRATEGIC FRAMEWORK

VISION

To be a leading organisation in companion animal welfare, positively impacting our animals and our people.

MISSION

To responsibly reunite, rehome and rehabilitate companion animals in our care, whilst providing the highest level of service to the wider community.

OBJECTIVES

Animal care

Provide companion animals in our care with best practice care **Engagement** Provide engagement programs that benefit companion animals, SDCH & the community

Culture

Attract & retain mission motivated talent

Sustainability

Sustainable financial, systems & resources

1. Evidence-based best practice policies and procedures

2. Partnership approach with Councils (existing & new)

3. Reduce length of stay & time in shelter through best practice rehoming & reuniting

STRATEGIES

1. Education and advocacy promoting welfare awareness & responsible pet ownership.

2. Research Programs to support Getting to Zero

3. Continued focus on Right Match for adoptions and rehoming

4. Surrender Prevention Programs

5. Vet Services and specialist networks to ensure best quality care

6. Community Partnerships and Programs to promote brand awareness, volunteering and donations 1. Promote a mission motivated brand that attracts the right people for the right roles

2. Build a collaborative & united culture of employees, volunteers and low-bono partners

3. Adopt initiatives that support ongoing learning, well-being & overall impact in the workplace & wider community 1. Ensure financial sustainability of services to channel fundraising to community-based initiatives

2. Execute a clear resourcing strategy to support objectives

3. Utilise fit-for-purpose systems and processes to enable operational effectiveness

 Future proof premises to support strategy (Kurnell & temporary premises)

FOUNDATIONS

Ongoing good governance & compliance practices

OUR VALUES

Compassion

Trust

Collaboration

Impact Responsibility

Dedication

Growth



HAPPY TAILS LEXIE

Lexie's Incredible Journey

From the moment Lexie the Border Collie came into the care of Sydney Dogs & Cats Home, she captured the hearts of staff, volunteers, and supporters. Her journey from a painful and extremely sad dog to a friendly and beloved family pet has been nothing short of aweinspiring.

Lexie arrived at Sydney Dogs & Cats Home (SDCH) in February 2023 with some of the worst skin disease our Head Vet had ever seen. She was covered in fleas, her skin was infected, thickened and red. She was so itchy that she had lost most of her fur. Additionally, Lexie was undernourished, desperately requiring TLC. Our vet team quickly devised a comprehensive plan to tackle her skin disease. Through medications, supplements, and a tailored diet, they began her recovery. Placed under the watchful care of SDCH Foster Carer Annie, Lexie embarked on a journey of physical and emotional healing.

Annie's dedication to earning Lexie's trust and providing a safe haven was nothing short of heroic. From patiently sitting by her crate to creating enticing, dog-friendly meals to encourage Lexie to eat and take her medication, Annie proved to be the steadfast support Lexie needed. As days turned into weeks, Lexie's progress became evident, and her true personality emerged, marked by both friendliness and a touch of sass.

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It was clear to Jeff and Jane just how much care Annie and the team at the Home gave Lexie and they would not want anything less than total commitment and love from potential adopters. Without Annie's persistence and unwillingness to give up on Lexie and with the help of SDCH staff, Lexie wouldn't be in the position to have met Jeff and Jane.

Jeff and Jane had recently lost their rescue Border Collie x Jack Russell who they had for 15 years and felt like they had so much more love to offer a rescue dog, so they began searching for their perfect match. They saw photos of Lexie when she first arrived at the Home, sad, frightened and in such poor physical condition. Then they saw newer photos of her in foster care with Annie, where she was much happier, rediscovering the joy of being loved and taken care of. Jeff and Jane were determined to give Lexie the chance to receive the love and care she deserved forever.

After talking to staff about Lexie's needs and their ability to provide her with love, time, patience, and resources, Jeff and Jane, who had a wealth of Border Collie experience having cared for three in the past, submitted their application. Before long, they had the privilege of meeting Lexie face-to-face for the very first time.

For Jeff and Jane, it was instant love. While Lexie was initially timid and anxious, her loving and sweet nature quickly shone through, and it wasn't long before she approached them for pats and a quick cuddle. Jeff and Jane say they were quietly ecstatic by this and were excited to go for a walk with her around the block. They also had the chance to meet Annie at the meet and greet, who answered all their questions and queries and gave them invaluable advice and tips that she believed Lexie would benefit from. It was clear to Jeff and Jane just how much care Annie and the team at the Home gave Lexie and they would not want anything less than total commitment and love from potential adopters.

Annie has been an integral part of Lexie's transition to her new home with Jeff and Jane. She was Lexie's personal chauffer from Sydney to her new home in Bowral, she visits Lexie when she can, providing care packages including treats and toys and instructions that Annie herself found useful when caring for Lexie. In the process, Annie has not only become a trusted friend to Lexie but has also forged a friendship with Jeff and Jane. Top: Lexie when she first arrive at SDCH. Right: Lexie happy in her new home.

Lexie has settled into her new home beautifully. Jeff and Jane were able to gradually build Lexie's trust and she is now their little shadow, participating in all the family activities. Jeff says, "We found that by taking things slowly and quietly, giving Lexie her own space and time, letting her decide when and how to react to situations, was the key to success."

Now Lexie spends her time playing with her dog and human friends at the dog park and often playing 'referee' to the squabbles when some of the dogs are playing a little too rough. She has enjoyed rides in the car, walks along the beach, lounging in front of the fire on cooler winter nights, helping to unpack groceries and loves having her tummy rubbed and her ears stroked.



Lexie has made incredible progress while in her new home and it's clear Jeff and Jane are devoted to ensuring Lexie feels safe, cared for, and loved. They are even looking forward to enrolling her into scent work classes which they hope will be a rewarding adventure for the entire family.

Jeff and Jane have spoken highly of the exceptional dedication shown by Sydney Dogs & Cats Home and Annie. They praise the time taken in ensuring not only Lexie was loved and cared for while she began her healing journey and her quest to find a new home, but also ensuring Lexie's wellbeing remained the central focus during the adoption process. Jeff says, "The level of support for adopters is comprehensive and outstanding, nothing is too much trouble."

It can often take a whole village of people to ensure dogs like Lexie recover and heal and gain their happiness and joy back.

Thanks to an amazing foster carer like Annie, adopters Jeff and Jane, and SDCH staff, Lexie will continue to thrive and be loved.



Herbie the Panther Cat: A Tale of Transformation and Love

Herbie the cat (formerly known as Kawaii), is a feline with a striking panther-like appearance that immediately catches your attention. However, his sweet and affectionate nature is what truly captures your heart.

Herbie found himself at Sydney Dogs & Cats Home in November of last year. He required an extended stay to receive treatment for dental disease and address his hyperthyroidism. Once he made a recovery from surgery and his condition was improving, Herbie embarked on his journey to find his forever home.

At the age of 10, the shelter environment was far from ideal for this cat who longed for sunny spots, playful toys, and the warm companionship of a human family. Fortunately, Herbie's wait for a loving family didn't last long. In late March 2023, Ella and her family stepped forward and welcomed him into their lives with open arms. The adoption was a perfect fit, especially since they already had another 10-year-old black cat named Gary.

From the moment Herbie joined the family, he and Ella formed a strong bond. Herbie seems to be Ella's constant companion, following her wherever she goes in the house. Even while Ella works from home, he finds comfort in his cat bed beneath her desk, complete with a cosy heat pack during the winter months.

Living a life of luxury like any cat deserves, Herbie even spends every night sleeping in the human bed with his cat sibling Gary. Apart from looking like a panther, Herbie also has some human tendencies and tucks himself into bed under the blankets and rests his little head on the pillow.

Ella happily reports that Herbie's presence has had a positive impact on Gary, making him a happier cat. With his funny, cuddly, and chatty personality, Herbie has become an adored member of the family. Ella and her family can't help but adore him and express how much they love him.

Herbie has found his place in a loving home, making it clear that he was meant to be there all along.





Bright Sights for Bailey

Beautiful Bailey is the sweetest and happiest boy and it's hard to believe he found himself in a shelter. While Bailey has such a large smile and happy personality, the first thing that stood out when he walked through the doors of the Home was that you could barely see his eyes.

Bailey was suffering from double entropion. This occurs when the eyelid rolls inwards, and the eyelashes irritate the eyes. Can you imagine having sand in your eyes all the time? This is what poor Bailey experienced. His level of pain and discomfort was so bad, he chose not to open his eye.

Bailey underwent a delicate and life-changing surgery to correct the entropion and make him a lot more comfortable and pain-free. He has recovered well and is enjoying seeing much more clearly without pain. After the operation, we saw more of his happy personality.

While he was with us, Bailey had spent his time being a customer care mascot, keeping our customer care team company in reception, greeting any visitors to the Home, and has even enjoyed some time in foster care.

His final checkup with our vet team showed how well his eyes have healed!

It is no surprise that Bailey found his forever home so quickly after recovering from surgery. With such a kind nature and happy personality, Bailey recently went to a forever home where he will get to play and be spoilt by four human siblings!

Thanks to our supporters, Bailey can see clearly now his pain is gone and he has a bright future ahead of him.





PRESIDENT'S Report

Peter Sharp President of Sydney Dogs & Cats Home

This is my fourth year as President of the Board, and I continue to remain immensely proud of the amazing work Sydney Dogs & Cats Home does in caring for Sydney's lost and abandoned pets.

Sadly, the animal welfare sector across the nation is in turmoil and at a crisis point, as we work to deal with the increased demand of animals needing care post-COVID. Thanks to our wonderful staff, volunteers, donors, foster carers, partners and supporters we continue to persevere during these very challenging times.

What we all experience working in this sector is a rollercoaster of emotions. It can be brutal, and relentless at times, but we also see the positive impact we have upon pets and people. This is what keeps us going.

Last year it was with great sadness that I reported to you the State Government had advised they would not be providing any funding for our new Home. I am extremely pleased to advise that thanks to our wonderful community, the 'Save our Shelter' campaign was successful in having the State Government reverse their decision.

The State Government has committed to providing \$12 million in cornerstone funding of our new fit-forpurpose shelter in Kurnell. This funding is 60% of the total build and should get us onsite and operational.



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Despite the challenges and uncertainty we faced last financial year, we have delivered another strong result, which you can read for yourself in this report.

PETER SHARP

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As I write this, we are working closely with NSW Government on the timing of funding and delivery of this project.

Despite the challenges and uncertainty we faced last financial year, we have delivered another strong result, which you can read for yourself in this report.

I want to thank the Board, who have worked tirelessly with the leadership team to address challenges, provide solutions and chart a sustainable pathway forward.

I would like to also express my deepest gratitude for the work of all staff and volunteers as well as everyone who has supported or donated to our Home.

And lastly a massive thank you to Melissa Penn and her team. I am immensely proud to work with such highly intelligent and passionate people. Together we are making a difference to the lives of animals as well as the people they come in contact with.

This report is a snapshot of how together we've made a difference to the vulnerable animals in our care. Thank you for being an integral part of this.



GENERAL MANAGER'S REPORT

Melissa Penn General Manager

Wow, what a rollercoaster ride it has been! This financial year has certainly seen some highs and lows for Sydney Dogs & Cats Home (SDCH), and again the year has been filled with uncertainty and change. The support and unity we have seen from our communities has been overwhelming. We were at risk of closure without government support to build our permanent shelter and with the high costs of running two facilities in our temporary set up.

It was the community who came on board and supported us through that critical period, applying pressure to thankfully turn the government around to commit to funding 60% of the shelter cost, pledging \$12million dollars towards our Kurnell project. This critical funding to support the building of our permanent facility will secure our future for decades to come.

I cannot express my gratitude enough to our staff, volunteers, donors, Councils and organisations who support us and enable us to keep going, to keep giving every animal that comes to us the best possible chance of a happy healthy life. **Thank you.**

Our key focus over the last 12 months of course has been securing the government funding for our permanent facility, but it has also been continuing to remodel how we work to ensure our operating effectiveness and financial sustainability into the future. Running our temporary sites is incredibly expensive, and has added great strain to us, however it has also pushed us to be innovative and create new opportunities to ensure our survival. Significant changes have been made to how we charge Councils, we began offering Vet Services to the public for the first time in our history, we support other Councils with desexing and vet services, along with RSPCA and have implemented other income generating opportunities that help keep our doors open and support the community. You can see from our financial reports that we have made some great progress in the right direction!

We have done all of this while maintaining the highest standards of care to our animals, creating the greatest opportunities for them to live happy loving lives.

I am so proud of what we have achieved in the last year – we are transforming our organisation to be



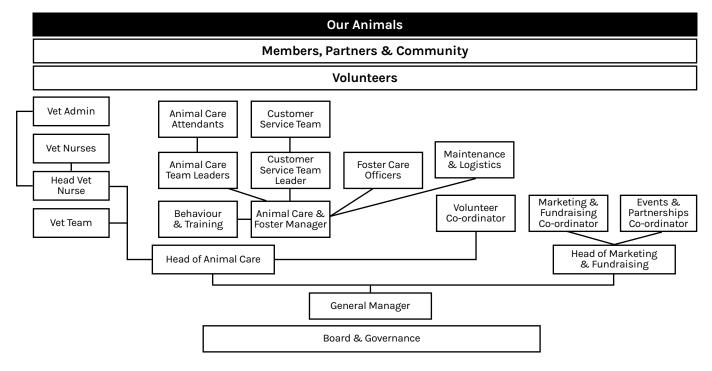
highly efficient, sustainable, and professional, while not wavering on our mission and values, upholding what we stand for. We continue to have an enormous impact, not just on the animals, but giving back to the communities that support us so generously in every way we can. We are looking at ways to continue to grow and expand the reach and impact we have, and we look forward to announcing some new initiatives over the next year.

Staff

Our staff are incredible, they continually go above and beyond for our animals. But this work, under resourcing and the uncertainty of our future has put enormous strain on our teams. Because of this we have been working hard to develop a culture of Wellbeing for our people, to ensure they are supported to function at a high level and feel their best. We thank our wellbeing partners, Benny Button, who have provided extensive pro bono support and evidenced-based resources to SDCH and our teams.

We have done some minor restructures to staffing, to ensure we focus on supporting the most urgent resourcing gaps. We have reduced the number of senior leaders and invested more heavily into frontline staff. We have also grown our Foster Care team to support the fantastic growth in the Foster care program that will continue to be a critical part of our animal care and growth strategy as we move forward towards Kurnell.

Our current Organisation Chart



Councils

It has been a period of change for us, but also for the Councils that we support. Not only with the change to our facilities, but also to adjust to the changing and increasingly demanding climate post COVID. We thank all our Councils for working with us to navigate these challenging times, and for the ongoing commitment and support of SDCH.

Due to the size of our temporary facilities being unable to cope with the increasing number of animals coming in and requiring housing, we unfortunately have had to reduce the number of Councils we service.

Changes are as follows:

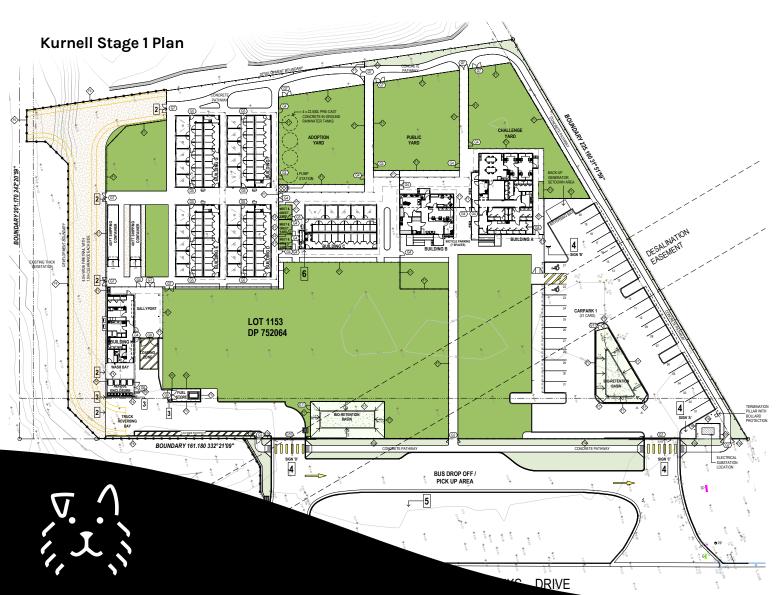
Woollahra Council ceased on the 31st December 2022, and Fairfield City Council on 7th April 2023. Our

relationship with Fairfield has continued past this point with supporting their desexing and vet services and we look forward to continuing our relationship with both Councils at Kurnell.

Several Councils have been requesting our assistance with impounding services, and we will look at how we can support them when we are at Kurnell and have capacity. We will be working with new councils on preventative outreach services in the meantime to assist with effective animal management.

We have seen length of stay remain for cats at average of 60 days, and an increase in Dog length of stay, from 40 to 48 days. This reflects the large numbers of dogs coming in coupled with reduced interest in adoptions.

Council data FY 22/23	Bayside	Georges River	Fairfield	Inner West	North Sydney	Randwick	Waverley	Woollahra
Cats in	422	31	28	0	8	8	21	1
Dogs in	117	165	109	66	4	26	6	0
Others in	42	13	0	2	0	0	0	0
Total incoming	581	209	137	68	12	34	27	1
Cats reclaimed	23	1	0	0	2	0	1	0
Cats adopted	262	13	20	0	5	9	12	1
Cats transferred	16	0	0	0	0	0	0	0
Dogs reclaimed	52	118	27	34	1	9	4	0
Dogs adopted	31	29	63	25	2	8	1	0
Dogs transferred	3	4	15	5	1	0	1	0
Others out	42	13	0	2	0	0	0	0
Total outgoing	429	178	125	66	11	26	19	1



Kurnell

The key focus for the Kurnell project over the last year has obviously been securing cornerstone investment funding from the NSW Government to support 60% of our build cost. We now have the promise of funding from the Government to commit \$12 million towards our project, after running a hard-hitting awareness campaign. This is a huge milestone moment for SDCH and we thank everyone who supported us through the campaign to achieve this fantastic result. We will now be launching our Capital Campaign to seek support to raise the balance of the project costs, with an \$8 million target.

To ensure we get onsite as quickly as possible, and for the least financial outlay, we have split construction into 2 stages.

Stage 1 will include:

- 50 Kennels across 5 permanent buildings
- Permanent building for the maintenance shed

- Demountable buildings for staff, vet checks and cat housing
- Shipping containers for storage
- 3 fenced exercise & training yards
- Covered walkways

Modification Application for some changes to Stage 1 (adding covered walkways, footpaths, solar panels, rainwater tanks along with some compliance changes) have now been approved. We are currently working with NSW Government on the timing of funding and project delivery, but it's imminent. We are getting ready to commence the tender process so we can identify the best construction partner to turn our plans into a reality!

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Once we progress, we will commence regular and open communication with all stakeholders to ensure you are informed throughout the project.

• 31 car parks



VET AND ANIMAL CARE TEAM REPORT

Dr Laura Taylor Head of Animal Care

Over the past 12 months, the Sydney Dogs & Cats Home Animal Care and Veterinary teams have achieved remarkable outcomes due to their unwavering commitment to the animals within our care and to the organisation. These teams have remained dedicated to enhancing the lives of animals in need, always demonstrating compassion and commitment, and consistently going above and beyond to elevate our services and contribute to animal welfare in meaningful ways.

Veterinary Team

A significant highlight has been the expansion of our veterinary team, welcoming two experienced veterinarians who help us to provide even more comprehensive care to the animals under our guardianship. We took a groundbreaking step by opening our veterinary services to the public, introducing a dynamic community outreach component. This has not only increased community engagement but has also provided a revenue generating pathway for the organisation.

This innovative step has allowed us to connect with our community on a deeper level, furthering our commitment to both animal welfare and community involvement. Throughout this busy year, we have steadfastly maintained our gold standard of patient care. Whether it's shelter residents, foster animals or private patients, each individual receives exemplary medical attention and compassion, reflecting our dedication to their wellbeing. Our commitment to providing the best possible care has remained unwavering in the face of increased demand and activity.

As part of our commitment to comprehensive care, the Veterinary Team achieved Fear Free accreditation, ensuring the holistic well-being of the animals. This accomplishment underscores our dedication to addressing not only the physical health but also the mental and emotional well-being of our animals.

This financial year, we've also expanded our reach beyond our facilities, with our community outreach programs flourishing. Collaborative desexing initiatives with esteemed partners, such as RSPCA and Fairfield Council, are playing a pivotal role in controlling pet overpopulation. We also partnered with the National Desexing Network (NDN) which aims to provide accessible, low-cost desexing to the general public, addressing a critical issue in companion animal welfare.

Throughout the year, the vet team successfully completed 638 desexing procedures and provided 2774 shelter and 244 private consultations. These figures stand as a testament to our commitment to delivering high-quality medical care and support to animals in need. Our ability to manage such a demanding workload while maintaining our commitment to excellence is a point of pride for our team.

Our willingness to help pets in transition demonstrates our adaptability and our determination to make a positive impact on every animal's life.

DR LAURA TAYLOR

Animal Care Team

The Animal Care Team at Sydney Dogs & Cats Home have made exceptional efforts in shaping positive outcomes for our animals over the last 12 months. A heartwarming achievement was facilitating the adoption of 615 animals, helping them find loving homes. This accomplishment is a testament to the team's exceptional ability to find animals their furever homes.



Equally significant is the successful reunification of 274 animals with their families.

The diligence of the Animal Care Team in reuniting lost pets with their families has been commendable, showcasing our dedication to ensuring the well-being of both pets and their human companions.

Our engagement with the community reached new heights as we actively participated in Petstock adoption days, highlighting our animals and promoting responsible pet ownership. These events not only increased our animals visibility, but also contributed to our mission of educating the public about the importance of pet adoption and responsible pet care.

Recognising the evolving landscape of pet ownership and the companion animal sector, our doors also opened to an increasing number of surrenders, offering support and a safe haven for animals in need. Our willingness to help pets in transition demonstrates our adaptability and our determination to make a positive impact on every animal's life.

Throughout every step, the animals under our care received exceptional attention, love, and TLC. As with the Veterinary Team, this commitment to the well-being of the animals within our care remains a hallmark of the Animal Care Team's efforts. From providing enrichment and socialisation to ensuring their physical health needs are met, our team stands as a beacon of compassion and care.

In conclusion, the combined achievements of the Animal Care and Veterinary Teams during this busy yet positive year have been nothing short of exceptional. Through strategic expansion, community engagement, collaboration, and unyielding dedication, we have collectively elevated the lives of countless animals and their families. Our core philosophy of not placing a time limit on rehomable animals continues to drive our efforts, propelling us forward with renewed energy and determination to create a better world for all creatures under our care.



FUNDRAISING AND MARKETING REPORT

Karen Kalpage Head of Fundraising & Marketing

In the last financial year, despite the ups and downs, the challenges and wins, one thing stayed consistent – our supporters. Our donors, corporate partners, fundraisers and volunteers kept us buoyed during some exceptionally challenging times and celebrated our successes with us.

We have a very small team in fundraising and marketing, but we've worked incredibly hard to expand solid foundations, capture robust data to enable better decision making, create efficient processes and identify further areas of improvement.

We drafted an ambitious department strategy with five key pillars that feed into the organisational strategy, to help us stay focused and on target. In fact, this plan has helped us exceed financial targets set this financial year and grow significantly from last year.

In an uncertain environment, with interest rate rises and cost of living pressures, we have continued to diversify and grow fundraising streams, provide easier ways for our supporters to give, grow partnerships, optimise existing technology and communicate clearly about impact to help us fundraise.

Substantial one-off grants secured from Perpetual and NSW Government, will help us establish a desexing program and Mobile Vet Clinic respectively in FY24, enabling us to take a preventative approach to animal welfare and help even more pets in need across Sydney.

Thanks to our supporters, we were also able to successfully run three key appeals, with a strong return on investment (ROI) – results below.

Campaign FY23	Raised \$	ROI %
SOS appeal	\$236,501	546%
Christmas Appeal	\$207,716	260%
EOFY / Tax	\$345,503	526%



SDCH featured on Better Homes and Gardens with Dr Harry.

It's important to note, this ROI above is monetary only – it doesn't include the number of new supporters that we gained, the awareness we raised, the strengthening of partnerships that will help us long term, or the ongoing donations made when signing up to regular giving.

One campaign success this year was the Save Our Shelter campaign. Here we highlighted the need for NSW Government to provide cornerstone funding for our new shelter in Kurnell so we can continue to support the growing number of lost and abandoned pets.

We secured a significant amount of media coverage on A Current Affair, TV News, major metro newspapers, radio and local print, helping raise awareness of our challenging situation, growing our supporter base and raising awareness around our brand. With over 7,800 pledges of support, it was clear the community were behind us all the way, and subsequently NSW Government promised funding of \$12 million, which is 60% of the build.

The support of our community is integral to our success, given that our hard costs of running two temporary shelters have increased and more than likely will continue to do so. We're so incredibly grateful to all our supporters who are helping keep our doors open through challenging times, now and into the future.

Together, we will continue to give lost and abandoned pets all the medical care, attention and love they need.



TREASURER'S Report

Michael Glendinning Board Treasurer

What a difference a year makes.

Whilst there are similar themes and issues facing the home in terms of long-term location, Sydney Dogs & Cats Home has finished the financial year in a much stronger financial position than it was in as at 30 June 2022, delivering a surplus for the year of \$474,378. Net assets increased from \$1,663,476 to \$2,137,854. Cash also increased from \$1,133,763 to \$1,587,570 over the financial year.

Core to achieving the financial results for the year were:

- A one-off Government grant from the NSW State Government of \$500,000.
- Donations increased from \$966K to \$1.294M, an increase of 34% over the previous year.

In terms of cash, we finished the financial year with \$1.13M in cash and cash equivalents.

Finally, thank you to our donors and partners for your continuing support during these challenging times. We couldn't have done it without you.

We also received grants of \$167,000 in June 2023. These grants have been paid to the home on the condition that funds are spent in FY 2024. To that end, these grants have not been recognised as income in the results to 30 June 2023, rather are included in "Other Payables". If these funds are not spent, the grants will need to be repaid in the year ending 30 June 2024. Of course, in terms of the long-term funding for the build of the new home at Kurnell, included in the NSW State Government elections was a pledge from the former Liberal Government to provide funding up to \$12M for the construction of the new home at Kurnell. At the time of writing, the terms of this funding have not been finalised, and the Board is hopeful that this can be resolved soon so that we can commence planning and constructing the new home.

Finally, I would like to take the time to thank our amazing staff, who perform the most incredible work at both Strathfield and Austral. I would also like to thank all those people who have assisted in providing contributions over the course of the year, whether that be volunteers, donors, councils and of course those who have provided the home with bequests.

I look forward to the continued success of the home, as we hopefully transition through the financial year ending 30 June 2024 with confirmed actions from the NSW State Government that will then allow us to commence construction of our new home at Kurnell.



VOLUNTEERS Report

Melissa Penn General Manager

THANK YOU!

We cannot express our gratitude enough for the ongoing support of so many committed Volunteers.

Without Volunteers, we couldn't do the work that we do. However, since moving from Carlton, it has been a challenging environment to have volunteer support at the same level we are used to. We saw a number of our long-term volunteers drop off through the year with the new locations no longer being suitable, and we are restricted with the number of volunteers we can have on each site due to the size and function of the sites.

This has impacted us greatly with reduced support to staff, and reduced additional care and enrichment for our animals. We have however now recommenced administration support at Strathfield that was on hold over COVID and we're looking at ways to continue to maximise Volunteer support. Although we have continued with a reduced community service program, most of our onsite Community programs sadly continue to be on hold while we are in our temporary facilities. We are commencing work though on designing a large community program that will be available once at Kurnell.

Although we are continually recruiting new volunteers to fill rostering gaps, we continue to be restricted with the number of volunteers that we can have on site at any time. We look forward to growing and developing our Volunteer Program once we are at Kurnell, as there are so many opportunities both onsite and through outreach in the community. I would like to thank our Board, also made up of volunteers generously giving their time. They have been incredibly supportive throughout this challenging period, providing strong governance for the home in this critical time to determine our future.

In FY22/23:



114 volunteers

have contributed well over 5,000 hours.



OVER **4,000** HOURS

have been recorded across animal care duties – cleaning kennels and cat cages, huge amounts of laundry, walking dogs, furcation time out etc. This figure does not include the generous support we receive from our Foster carers throughout that time.



ANOTHER **1,000**+ HOURS

has been contributed with administration and governance support and other event activities.

815 FOSTER CARE PLACEMENTS





Sue Volunteer and foster carer

Sue is the heart of Sydney Dogs & Cats Home, fostering over 40 dogs, puppies, cats and kittens and volunteering since 2015. As a volunteer, Sue's passion and skills are clear – she is exceptional at providing love, care and support for the pets who stay with us. "I find it all so rewarding. Fostering allows our animals to live in comfortable foster homes rather than in the shelter while they are awaiting their forever home. It also gives people the opportunity to enjoy having a pet without the long-term responsibility or financial commitment. Volunteering and being part of a community helps both pets and people. From visiting aged care, where we took our resident shelter dogs to visit a local nursing home, to working at events talking to members of the public about the joy of rescue pets, it's been incredibly gratifying." – **SUE**



FOSTER CARE Report

Felicity Hillenaar Animal Care and Foster Manager

What a year it's been for the Foster Care department at Sydney Dogs and Cats Home (SDCH)! We've seen some incredible changes that have truly transformed the way we care for animals in need. This period has been all about growth, excitement, and positive change as our Foster Care program underwent a comprehensive revitalisation. The results have been amazing – happy caregivers and expanded capacity to take care of our furry friends.

We can't thank our fantastic foster caregivers enough. Every single day, they open up their hearts and homes to provide comfort to our animals. The success of our foster program is all thanks to these incredible individuals, as well as our dedicated SDCH staff who always go above and beyond. During this period of growth, we've faced challenges along the way as we reworked and introduced new Foster Care protocols. We shifted our focus from animal numbers to making sure both the animals and caregivers are thriving. This resulted in more caregivers joining us and staying with us, meaning more animals got the care they deserve. Fostering has become a central part of what we do here at SDCH, going beyond just a support system to becoming the heart of animal accommodation.

In the past year alone, we've moved 815 animals into foster care, thanks to the involvement of 322 caring individuals. This growth means our foster network has expanded by 22% compared to the previous year. Even in the last six months of the financial year, we saw an increase in foster caregiver recruitment, with an approximate average of 65 new caregivers each month. This triumph can be attributed to our new recruitment system that concentrates on foster carer support and removed antiquated approaches, that might have once caused anxiety.

Our foster caregivers have provided positive feedback, praising our consistent and clear communication. Moreover, our Veterinary, Marketing, and Animal Care teams have been incredible in their support, ensuring our foster animals receive exceptional treatment, promotion, and placement in their forever homes.

The future looks bright for our foster program. We're anticipating even more animals finding their way into loving foster homes, and our amazing caregivers will continue to be our driving force, empowered to make a difference. We're not stopping here either. We're committed to constantly improving our foster processes and systems, ensuring our animals will continue to get the best shot at finding their forever families.

FINANCIAL Report



SYDNEY DOGS & CATS HOME INC

A.B.N. 16 943 464 585

FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2023

COMMITTEE'S REPORT

The Executive Committee members present the financial report of the Sydney Dogs & Cats Home Inc. for the year ended 30 June 2023.

EXECUTIVE COMMITTEE MEMBERS

The names of the Executive Committee members throughout the year and at the date of this report are:

Peter SharpRebecca SwinfieldMelissa PennMichael GlendinningJayne MorleyAmanda StokesJulie DoddJulie Dodd

PRINCIPAL ACTIVITIES

The principal activities of the Association during the financial year were:

The provision of care for abandoned and neglected pets across Sydney and to responsibly reunite, rehome and rehabilitate the companion animals in our care. Offering a community program helping both the animals in care and members of the community.

SIGNIFICANT CHANGES

The NSW State Government has indicated they will provide a grant of \$12 million towards the construction of a purpose built facility on the Associations Kurnell property. Discussions and negotiations on funding and project delivery are underway.

OPERATING RESULT

The surplus after providing for income tax amounted to \$ 474,378 (2022 Surplus \$101,674). This result is after receiving a one off contribution from the NSW Government of \$500,000 to assist with the increased operating costs running current temporary facilities.

LIKELY DEVELOPMENTS

The Association will continue to operate from two sites, at Strathfield and offsite via contracted 3rd party arrangements. There are limitations on capacity at these sites, and operational expenses running two sites are not sustainable in the long term which may alter core business models. New fee structures have been put in place for Council impounding services, along with opening Vet services beyond shelter work, while implementing other income generating opportunities to ensure ongoing financial sustainability of the home. The capacity restrictions and increased fees may result in reduction of Council services.

INSURANCE OF OFFICERS

25

During the financial year, the Association paid a premium to insure the Association for legal liability in respect of the activities of the Association.

Signed in accordance with a resolution of the Association.

President:

Dated this

day of August

2023

TINWORTH & Co

CHARTERED ACCOUNTANTS and BUSINESS ADVISORS

INDEPENDENT AUDIT REPORT

TO THE MEMBERS OF

SYDNEY DOGS AND CATS HOME INC.

Opinion

We have audited the attached financial report of Sydney Dogs & Cats Home Inc. ("the entity") which comprises the statement of financial position as at 30 June 2023, the statement of profit or loss and other comprehensive income, statement of recognised income and expenditure, cash flow statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, other explanatory notes and the statement by members of the Executive Committee.

In our opinion, except for the matter referred to in the Basis of Qualified Opinion below, the accompanying financial report of Sydney Dogs & Cats Home Inc.is in accordance with Div. 60 of the Australian Charities and not-for-profit Commission Act 2012 (ACNC Act), including:

- 1. giving a true and fair view of the Company's financial position as at 30 June 2023 and of its financial performance for the year then ended; and
- 2. complying with Australian Accounting Standards and Div. 60 of the Australian Charities and not-for-profit Commission Regulation 2013.

Basis for Qualified Opinion

Cash from fundraising events is a significant source of revenue for Sydney Dogs & Cats Home Inc. Although the Committee have implemented systems of controls to ensure the monies received are properly recorded in the accounting records, it is impracticable to establish control over the collection of revenue from these sources prior to entry into its financial records.

Our audit procedures with respect to revenue from these sources had to be restricted to the amounts recorded in the financial records, As a result, we are unable to express an opinion as to whether revenue from fundraising is complete.

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Executive Committee in accordance with the auditor independence requirements of the ACNC Act and the ethical requirements of the Accounting Professional and Ethical Standard Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis of our opinion.

Responsibilities of the Executive Committee for the financial report

The executive committee members are responsible for the preparation and fair presentation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Australian Charities and not-for-profit Commission Act 2012 The executive committee's responsibility also includes such internal control as the members determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the members are responsible for assessing the Committee's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the members either intend to cease operations, or have no realistic alternative but to do so.

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Liability limited by a scheme approved under Professional Standards Legislation

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatements of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis of our opinion. The risk of not detecting material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, international omissions, misrepresentations, or the override of internal control
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Committee's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by members.
- Conclude on the appropriateness of the members' use of going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Committee's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieved fair representation.

We communicate with the Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Man in mote

MARK TINWORTH CHARTERED ACCOUNTANT

Dated this 25th day of August 2023



STATEMENT BY MEMBERS OF THE EXECUTIVE COMMITTEE

In the opinion of the Executive Committee of the Association the financial report, as set out on pages 7 to 24 are in accordance with the Australian Charities and not-for-profit Commission Act 2012 and

- 1. Presents a true and fair view of the financial position of the Sydney Dogs & Cats Home Inc. as at 30 June 2023 and its performance for the year ended on that date in accordance with Australian Accounting Standards.
- 2. At the date of this statement, there are reasonable grounds to believe that the Sydney Dogs & Cats Home Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Executive Committee and is signed for and on behalf of the Executive Committee by:

President:

Dated this 25 day of August 2023

STATEMENT BY THE BOARD IN RESPECT OF FUNDRAISING APPEALS

We the Executive Committee of the association declare that to the best of our knowledge and having regard to internal controls and audit procedures undertaken at the company, we are satisfied that:

- the Statement of profit or loss and other comprehensive income gives a true and fair view of income and expenditure of the association with respect to the fundraising appeals; and
- (b) the Statement of financial position gives a true and fair view of the state of affairs with respect to fund raising appeals conducted by the association; and
- (c) the provisions of the Charitable Fundraising Act 1991 and the regulations under that Act and the conditions attached to the authority have been complied with; and
- (d) the internal controls exercised by the association are appropriate and effective in accounting for all income received and applied by the organization from any of its fundraising appeals.

This declaration is made in accordance with a resolution of the Executive Committee.

President:

Dated this

25

day of August 2023

Page 6

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2023

	Note	2023 \$	2022 \$
Revenue from continuing operations	2	4,059,356	2,984,980
Interest received		569	1,255
Administration expense		(173,897)	(155,562)
Cost of goods sold		(253,830)	(220,018)
Fundraising expenses		(250,695)	(289,869)
Employment expenses		(2,379,806)	(1,588,895)
Finance expenses		(43,462)	(35,110)
Occupancy expenses		(192,832)	(234,563)
Relocation expenses		(230,398)	(298,135)
Operational expenses		(55,627)	(52,302)
Other expenses		(5,000)	(10,107)
Surplus (loss) before income tax		474,378	101,674
Income tax expense	1		
Surplus (loss) for the year after income tax		474,378	101,674
Other comprehensive income		<u></u>	1 4 3
Income tax expense on other comprehensive income	1	-	-
Other comprehensive income for the year after tax			-
Total comprehensive income for the year		474,378	101,674

The accompanying notes form part of this financial report.

Page 7

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2023

	Note	2023	2022
		\$	\$
CURRENT ASSETS			
Cash and cash equivalents	5	1,587,570	1,133,763
Trade receivables	6	253,229	95,920
Other current assets	7	7,325	4,546
TOTAL CURRENT ASSETS		1,848,124	1,234,229
NON-CURRENT ASSETS			
Property, plant & equipment	8	1,152,252	1,165,047
TOTAL NON-CURRENT ASSET	•	1,152,252	1,165,047
TOTAL ASSETS		3,000,376	2,399,276
CURRENT LIABILITIES			
Trade & other payables	9	468,234	232,010
Lease liability	10	153,192	154,656
TOTAL CURRENT LIABILITIES		621,426	386,666
NON-CURRENT LIABILITES			
Lease Liability	10	241,096	349,134
TOTAL NON-CURRENT LIABILITIES		241,096	349,134
TOTAL LIABILITIES		862,522	735,800
		0 407 854	1 662 476
NET ASSETS		2,137,854	1,663,476
MEMBERS' FUNDS			
Retained earnings		2,137,854	1,663,476
TOTAL MEMBERS' FUNDS		2,137,854	1,663,476

The accompanying notes form part of this financial report. Page 8

STATEMENT OF RECOGNISED INCOME AND EXPENDITURE FOR THE YEAR ENDED 30 JUNE 2023

Balance 1 July 2020 Profit(loss) for the 2021 year	1,543,422 18,380
Balance as at 30 June 2021	1,561,802
Profit (loss) for the 2022 year	101,674
Balance as at 30 June 2022	1,663,476
Profit for the 2023 year	474,378
Balance as at 30 June 2023	2,137,854

The accompanying notes form part of these financial statements. Page 9

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2023

	Note	2023	2022
		\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES			
Members' & customers' receipts		2,774,939	1,095,042
Donors receipts		1,294,108	1,897,133
Interest received		569	1,255
Finance costs		(43,462)	(35,110)
Payments to suppliers		(3,309,483)	(2,585,611)
Net Cash Generated from Operating Activities	14	716,671	372,709
Cash Flows from Investing			
Lease repayment		(109,502)	(107,995)
Payment for plant & equipment		(153,362)	(103,215)
Net cash outflow from investing activities		(262,864)	(211,210)
Net Increase (Decrease) in Cash Held		453,807	161,499
Cash at the beginning of the financial year		1,133,763	972,264
Cash at the end of the financial year	5	1,587,570	1,133,763

The accompanying notes form part of these financial statements. Page 10

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023

1 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report covers the Sydney Dogs & Cats Home Inc. as an individual entity incorporated and domiciled in Australia.

The financial statements are general purpose financial statements that have been prepared in accordance with the Australian Charities and not-for-profit Commission Act 2012 and Australian Accounting Standards (including Australian Accounting Interpretations) of the Australian Accounting Standards Board.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in a financial report containing relevant and reliable information about transactions, events and conditions to which they apply. Compliance with Australian Accounting Standards ensures that the financial statements and notes also comply with International Financial Reporting Standards. Material accounting policies adopted in the preparation of this financial report are presented below and have been consistently applied unless otherwise stated.

The financial report, with the exception of the cash flow information, has been prepared on an accruals basis and is based on historic costs, modified, where applicable by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the accounts have been rounded to the nearest dollar.

Income Tax

No provision for income tax has been raised as the entity is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is the date that the entity commits itself to either the purchase or sale of an asset.

Financial instruments (except for trade receivables) are initially measured at fair value plus transaction costs, except where the instrument is classified "at fair value through profit or loss", in which case the transaction costs are expensed to profit or loss immediately. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Trade receivables are initially measured at the transaction price if the trade receivable do not contain a significant financing component or if the practical expedient has been applied as specified in AASB 15.

Classification and subsequent measurement

Financial liabilities

Financial liabilities are subsequently measured at:

- Amortised cost, or
- Fair value through profit and loss

A financial liability is measured at fair value through profit and loss if the financial liability is:

- A contingent consideration of an acquirer in a business combination to which AASB 3 applies
- Held for trading, or
- Initially designated as at fair value through profit and loss

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023

STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

All other financial liabilities are subsequently measured at fair value, amortised cost using the effective interest rate. The effective interest rate method is a method of calculating the amortised cost of a debt instrument and of allocating interest expense in profit or loss over the relevant period.

The effective interest rate is the internal rate of return of the financial asset or liability. That is, it is the rate that exactly discounts the estimated future cash flows through the expected life of the instrument to the net carrying amount at initial recognition.

Financial asset

Financial assets are subsequently measured at:

- Amortised cost
- Fair value through other comprehensive income
- Fair value through profit and loss

Measurement is on the basis of the two primary criteria:

- · the contractual cash flow characteristics of the financial asset, and
- · the business model for managing the financial assets

A financial asset is subsequently measured at amortised cost when it meets the following conditions:

- the financial asset is managed solely to collect contractual cash flows; and
- the contractual terms within the financial asset give rise to cash flows that are solely
 payments of principal and interest on the principal amount outstanding on specified
 dates.

A financial asset is subsequently measured at fair value though other comprehensive income when it meets the following conditions:

- the contractual terms within the financial asset give rise to cash flows that are solely
 payments of principal and interest on the principal amount outstanding on specified
 dates: and
- the business model for managing the financial asset comprises both contractual cash flows collection and the selling of the financial asset.

By default, all other financial assets that do not meet the conditions of amortised cost and fair value through other comprehensive income's measurement condition are subsequently measured at fair value through profit and loss.

The entity initially designates financial instruments as measured at fair value through profit and loss if:

- it eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise from measuring assets or liabilities or recognizing the gains and losses on them on different bases.
- It is in accordance to the documented risk management or investment strategy and information about the groupings was documented appropriately, so the performance of the financial liability that was part of the entity of financial liabilities or financial assets can be managed and evaluated consistently on a fair value basis; and

It is a hybrid contract that contains an embedded derivative that significantly modifies the cash flows otherwise required by the contract.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023

STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

Derecognition

Derecognition refers to the removal of a previously recognised financial asset or financial liability from the statement of financial position.

Derecognition of financial liabilities:

A liability is derecognised when it is extinguished. An exchange of an existing financial liability for a new one with substantial modified terms, or a substantial modification to the terms of a financial liability, is treated as an extinguishment of the existing liability and recognition of a new financial liability.

The difference between the carrying amount of the financial liability derecognized and the consideration paid and payable, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss.

Derecognition of financial assets:

A financial asset is derecognised when the holder's contractual rights to its cash flows expires, or the asset is transferred in such a way that all the risks and rewards of ownership are substantially transferred.

All of the following criteria need to be satisfied for derecognition of financial asset:

- The right to receive cash flows from the asset has expired or been transferred;
- All risk and rewards of ownership of the asset have been substantially transferred; and
- The entity no longer controls the asset

On derecognition of a financial asset measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in the profit or loss.

Impairment

At each reporting date, the board assesses whether there is objective evidence that a financial instrument has been impaired. In the case of available-for-sale financial instruments, a prolonged decline in the value of the instrument is considered to determine whether impairment has arisen. Impairment losses are recognised in the statement of comprehensive income.

De-recognition

Financial assets are de-recognised where the contractual right to receipt of cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are de-recognised where the related obligations are either discharged, cancelled or expire. The difference between the carrying value of the financial liability extinguished or transferred to another party and their fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

Depreciation of Plant and Equipment

Each class of property plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

Plant and equipment are measured on the cost basis. All assets are depreciated using the straight line basis so as to write off the cost of each asset over its expected useful life to the association. Depreciation rates used for each class of asset are:

Plant & Equipment

5% -50%

Page 13

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023

STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

An asset carrying amount is written down immediately to its recoverable amount if the assets carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposal are determined by comparing proceeds with the carrying amount. These gains and losses are included in statement of comprehensive income. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

Trade and other payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

Employee Entitlements

Provision is made for the liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together with entitlements arising from wages and salaries and annual leave which will be settled after one year have been measured at their nominal amount. Other employee entitlements payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those entitlements. Contributions are made to an employee superannuation fund and are charged as expenses when incurred. The company has no legal obligation to provide benefits to employees on retirement.

Revenue

Membership revenue is measured at the fair value of the consideration received and is brought to account on a receipts basis during the year. The membership year currently runs from 1 July to 30 June.

Interest revenue is recognised proportionally using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument.

All revenue is stated net of the amount of Goods and Service Tax ("GST").

Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of GST except where the amount of GST incurred is not recoverable from the ATO, it is recognised as part of the cost of acquisition of an asset or as part of an item of expense or for receivables or payables which are recognised inclusive of GST where applicable. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables.

Cash and Cash equivalents

For the purpose of the statement of cash flows, cash includes cash on hand and at call deposits with banks or financial institutions, net of bank overdrafts.

Critical Accounting Estimates and Judgments

The Executive Committee evaluate estimates and judgments incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the group.

Key estimates - impairment

The Association assesses impairment at each reporting date by evaluating conditions specific to the Association that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value-in-use or current replacement

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023

STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

Key estimates - impairment (cont)

calculations performed in assessing recoverable amounts incorporate a number of key estimates.

Comparative figures

When required by accounting standards, comparative figures have been adjusted to conform to changes in presentation for the current year.

New Accounting Standards for Application in Future Periods

New and Amended Accounting Policies Not Yet Adopted by the Company

AASB 1060: General Purpose Financial Statements – Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities

- The AASB has issues AASB 1060: General Purpose Financial Statements – Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities. AASB 1060 defines the disclosure requirements for Tier 2 general purpose financial statements, as defined by Australian Accounting Standards, and serves as a replacement for the existing Reduced Disclosure Regime.

AASB 1060 may be early-adopted and is mandatory for periods beginning on or after 1 July 2021 (and is mandatory for the Company's 30 June 2022 year-end).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023

		2023 \$	2022 \$
2	REVENUE AND OTHER INCOME	ψ	Ψ
	Operational revenue	1,320,024	964,087
	Government Grant	500,000	÷.
	Fundraising revenue	2,219,968	1,897,133
	Government Covid Support	-	98,118
	Sales of goods& services	15,061	16,831
	Other	4,303	8,811
		4,059,356	2,984,980
3	SURPLUS FOR THE YEAR		
	Determined after taking account of:		
	-Depreciation	166,157	160,836
	-Employment expenses	2,379,806	1,588,895
	-Finance expenses	43,462	35,110
	-Fundraising expenses	250,695	289,869
4	AUDITORS REMUNERATION		
	Auditing financial report	5,000	5,000
5	CASH		
	Cash at bank	1,535,364	1,081,687
	Term deposits	52,206	52,076
	· · · · · · · · · · · · · · · · · · ·	1,587,570	1,133,763
	The effective interest rate on bank deposits was 0.04% (2022 0.52%); these deposits have an average maturity of 90 days		
6	TRADE RECEIVABLES		
	Trade receivables	<u> 253,229</u> 253,229	<u>95,920</u> 95,920

Current trade receivables are non-interest bearing loans and generally are receivable within 30 days.

Credit risk

The Association has no significant concentration of credit risk with respect to any single counterparty or group of counterparties. The following table details the Association's receivable exposed to credit risk with ageing analysis and impairment provided thereon. Amounts are considered as 'past due' when the debt has not been settled within the terms and conditions agreed between the Association and the counterparty to the transaction. Receivables that are past due are assessed for impairment by ascertaining their willingness to pay and are provided for where there are specific circumstances indicating that the debt may not be fully repaid to the Association. The balances of receivables that remain within initial terms (as detailed in the table) are considered to be of high credit quality.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023

2023 2022 \$ \$

7,325

4,546

6 TRADE RECEIVABLES (Cont'd)

2023	Amount 8	Past due & Pas impaired		Past due but not impaired (Days overdue)			Within initial trade terms
			<30	31-60	61-90	>90	
	\$	\$	\$	\$	\$	\$	\$
Trade receivables	253,229		14,359	70,982	67,342	-	100,546
Total	253,229	-	14,359	70,982	67,342	5 🗮	100,546

2022	Gross Amount	Past due & impaired	Past due but not impaired				Within initial trade terms
			<30	31-60	61-90	>90	
	\$	\$	\$	\$	\$	\$	\$
Trade receivables	95,920	-	59,699	23,150	13,071	-	-
Total	95,920	=:	59,699	23,150	13,071	-	-

7	OTHER CURRENT ASSETS
	Prepayments

8

i i opogrino ne		
	7,325	4,546
PROPERTY, PLANT AND EQUIPMENT		
Leasehold improvements – at cost	949,173	860,105
Less accumulated depreciation	(205,976)	(189,873)
	743,197	670,232
Office equipment – at cost	31,277	28,234
Less accumulated depreciation	(29,957)	(25,933)
	1,320	2,301
Plant & equipment – at cost	176,899	130,884
Less accumulated depreciation	(103,772)	(96,326)
	73,127	34,558
Website – at cost	30,023	30,023
Less accumulated depreciation	(28,567)	(27,839)
	1,456	2,184
Right of use asset – at cost	919.041	889,312
Less accumulated depreciation	(585,889)	(433,540)
	333,152	455,772
Property, Plant & Equipment	1,152,252	1,165,047
Page 17		

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023

		2023 \$	2022 \$
8	PROPERTY, PLANT AND EQUIPMENT (Cont'd)		
	Movement in carrying amounts Movement in carrying amounts for each class or plant and eq and end of the current financial year	uipment between	the beginning
	Balance at the beginning of the year Additions	1,165,047 153,362	1,222,668 103,215
	Depreciation expense	(166,157)	(160,836)
	Carrying amount at end of year	1,152,252	1,165,047
9	TRADE AND OTHER PAYABLES		
	Trade and other payable	460,141	198,630
	GST Payable	8,093	33,380
		468,234	232,010
	Financial liabilities at amortised cost classified as trade and other payables		
	Trade and other payables		
	Trade and other payables	468,234	232,010
	- less total employee entitlements	126,693	112,284
	 less deferred revenue 	167,000	1
	- less GST	8,093	33,380
	Financial liabilities as trade & other payables	166,448	86,346
	No collateral has been pledged for any of the trade and othe	er payables balan	ces.
10	LEASE LIABILITY		

Current		
Operating lease liability	153,192	154,656
Non-Current		
Operating lease liability	241,096	349,134
	394,288	503,790

11 CONTINGENT ASSETS AND CONTINGENT LIABILITIES

The Association is not aware of any contingent liabilities that are in existence at the date of the signing of this report.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023

2023	2022
\$	\$

12 EVENTS AFTER THE BALANCE SHEET DATE

There have been no other significant events occurring after the reporting period which may affect either the Association's operations or results of those operations or the Association's state of affairs.

13 RELATED PARTY TRANSACTIONS

No Executive Committee member receives directly or indirectly any fees, bonuses or other remuneration as a consequence of their appointment to the Executive Committee. Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

14 CASH FLOW INFORMATION

Reconciliation of profit or loss from ordinary Activities after income tax with net cash flows from Operations

Net profit (loss) after income tax	474,378	101,674
Depreciation	166,157	160,836
Changes in assets and liabilities		
- Decrease (increase) in receivables	(157,309)	7,195
- Decrease (increase) in other assets	(2,779)	(2,639)
- (Decrease)Increase in trade & other payables	221,815	56,593
- (Decrease) Increase in provisions	14,409	49,050
Net Cash (used in) provided by operations	716,671	372,709

15 FINANCIAL INSTRUMENTS

Financial risk management

The Association's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, credit cards, accounts receivable and payable.

The Association does not have any derivative financial instruments at 30 June 2023.

Financial Risk Management Policies

The Executive Committee's overall risk management strategy seeks to assist the Association in meeting its financial targets, whilst minimising potential adverse effects on financial performance. Risk management policies are approved and reviewed by the Executive Committee on a regular basis. The totals for each category of financial instruments, measured in accordance with AASB 9 as detailed in the accounting policies to these financial statements, are as follows:

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023

		2023 \$	2022 \$
15	FINANCIAL INSTRUMENTS (Cont'd)		
	Financial assets		
	Cash & cash equivalents	1,535,364	1,081,687
	Short term deposits	52,206	52,076
	Receivables	253,229	95,920
		1,840,799	1,229,683
	Financial liabilities		
	Trade & other payables	166,448	86,346
		1,674,351	1,143,337
	i Turney viels were generated		

Treasury risk management i.

A finance committee consisting of senior committee members meet on a regular basis to analyse currency and interest rate exposure and to evaluate treasury management strategies in the context of the most recent economic conditions and forecasts.

ii. **Financial risks**

The main risks the Association is exposed to through its financial instruments are interest rate risk, liquidity risk and credit risk.

Interest rate risk

All financial assets and liabilities are non-interest bearing except for the following: Cash assets at an average interest rate for the year of 0.04% (2022 0.12%)

Foreign currency risk

The Association is not exposed to fluctuations in foreign currencies

Interest rate risk

The Association's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and this will affect future cash flows or the fair value of fixed rate financial instruments.

Floating rate instruments

Cash & cash equivalents	1,535,364	1,081,687
Short term deposits	52,206	52,076
	1,587,570	1,133,763

Liquidity risk

Liquidity risk arises from the possibility that the Association might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities

The Association manages this risk through the following mechanisms:

- preparing forward-looking cash flow analysis in relation to its operational, investing and financing activities;
- obtaining funding from various sources
- maintaining a reputable credit profile
- managing credit risk related to financial assets
- only investing surplus cash with major financial institutions
- comparing the maturity profile of financial liabilities with the realisation profile of
 - financial assets. Page 20

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023 2023

2022 \$

Within one year

\$

15 FINANCIAL INSTRUMENTS (cont'd)

Financial liability and financial asset maturity analysis

		•
Financial liabilities due for payment Trade & other payables	166,448	86,346
Financial assets – cash flows realisable		
Cash & cash equivalents	1,587,570	1,133,763
Trade & other receivables	253,229	95,920
	1,840,799	1,229,683

Foreign exchange risk

The Association is not exposed to fluctuations in foreign currencies.

Credit risk

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss to the Association. Credit risk is managed through maintaining procedures ensuring, to the extent possible, that customers and counterparties to transactions are of sound credit worthiness and includes utilisation of systems for that approval, granting and renewal of credit limits, the regular monitoring of exposures against such limits and the monitoring of the financial stability of significant customers and counterparties. Such monitoring is used in assessing receivables for impairment. Credit terms are normally 14-30 days from the date of invoice. Customers that do not meet the Association's strict credit policies may only purchase in cash or using recognised credit cards. Risk is also minimised through investing surplus funds in financial institutions that maintain high credit rating or in entities that the finance committee has otherwise cleared as being financially sound.

The maximum exposure to credit risk by class of recognised financial assets at balance date, excluding the value of any collateral or other security held, is equivalent to the carrying value and classification of those financial assets (net of any provisions) as presented in the balance sheet.

The Association has no significant concentration of credit risk with any single counterparty or group of counterparties.

The Association does not have any material credit risk exposure to any single receivable or group of receivables under financial instruments entered in to by the Association.

Credit risk related to balances with banks and other financial institutions is managed by the finance committee in accordance with approved Executive Committee policy. Such policy requires that surplus funds are only invested counterparties with a Standard & Poor's (S&P) rating of at least an A rating. The following table provides information regarding the credit risk relating to cash based on S&P counterparty credit ratings.

Cash and cash equivalents

AA- rated

1,587,570 1,133,763

Price risk

The Association is not exposed to any material commodity price risk.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023 2023

2022 \$

\$

15 FINANCIAL INSTRUMENTS (cont'd) Net fair values

Fair value estimation

The fair values of financial assets and financial liabilities are presented in the following table and can be compared to their carrying values as presented in the balance sheet. Fair values are those amounts at which an asset could be exchanged, or a liability settled, between knowledgeable, willing parties in an arm's length transaction. Fair values derived may be based on information that is estimated or subject to judgement, where changes in assumptions may have a material impact on the amounts estimated, Areas of judgement and the assumptions have been detailed below.

Differences between fair values and carrying values of financial instruments with fixed interest rates are due to the change in discount rates being applied by the market since their initial recognition by the Association.

	2023		2022	
	Net carrying value	Net fair value	Net carrying value	Net fair value
Financial assets				
Cash & cash equivalents	1,587,570	1,587,570	1,133,763	1,133,763
Receivables	253,229	253,229	95,920	95,920
Total financial assets	1,840,799	1,840,799	1,229,683	1,229,683
Financial Liabilities				
Trade & other payables	166,448	166,448	86,346	86,346
Total financial liabilities	166,448	166,448	86,346	86,346

The fair values disclosed in the above table have been determined based on the following methodologies:

 Cash and cash equivalents, trade and other receivables and trade and other payables are short term instruments in nature whose carrying value is equivalent to fair value.

16 CHARITABLE FUNDRAISING INFORMATION

Total income received by the Association comprises fundraising income from other sources. The following information on income and expenses of fundraising appeals is disclosed in accordance with the requirements of the Best Practice Guidelines for charitable organisations.

Fundraising Comparisons by percentage	
Cost of fundraising to total income from	44.000/
fundraising	11.29%
Surplus from fundraising to gross income from	00 740/
fundraising	88.71%
Costs of fundraising services to total	0.00%
expenditure	6.99%
Costs of fundraising services to total income	0.470/
received	6.17%

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023

17 Sensitivity analysis

The Executive Committee considers that the only material market risk arises in holding cash and cash equivalents. Should interest rates increased/decreased by 2%, the entities profit and equity would have increased/decreased by approximately \$27,189.

18 ASSOCIATION DETAILS

The registered office of the Association is:

SYDNEY DOGS & CATS HOME INC 442-446 Liverpool Road Strathfield NSW 2136

The principal place of business is:

SYDNEY DOGS & CATS HOME INC 442-446 Liverpool Road Strathfield NSW 2136

CERTIFICATE BY MEMBERS OF THE EXECUTIVE COMMITTEE

I, Peter Sharp of Sydney

and I, Michael Glendinning of Sydney

certify that:

- a We are members of the Executive Committee of the Sydney Dogs & Cats Home Inc.
- b We attended the annual general meeting of the Association held on 21 November 2023
- c We are authorised by the attached resolution of the Executive Committee to sign this certificate
- d This annual statement was submitted to the members of the Association at its annual general meeting

Dated this day of 2023.

Peter Sharp (President)

Michael Glendinning (Treasurer)

TINWORTH & Co

CHARTERED ACCOUNTANTS and BUSINESS ADVISORS

COMPILATION REPORT

TO SYDNEY DOGS & CATS HOME INC

On the basis of information provided by the Executive Committee of the Sydney Dogs & Cats Home Inc., we have compiled in accordance with APES 315: 'Statement on Compilation of Financial Reports', the special purpose financial report of the Sydney Dogs & Cats Home Inc. for the year ended 30 June 2023, as set out in the attached Detailed Profit and Loss Statement.

The specific purpose for which the special purpose financial report has been prepared is to provide private information to the Executive Committee. No Accounting Standards or other mandatory professional reporting requirements have been adopted in the preparation of the special purpose financial report.

The Executive Committee is solely responsible for the information contained in the special purpose financial report and has determined that the accounting policies used are appropriate to satisfy the requirements of the Executive Committee.

Our procedures use accounting expertise to collect, classify and summarise the financial information, which the directors provided, into a financial report. Our procedures do not include verification or validation procedures. No audit or review has been performed and accordingly no assurance is expressed.

To the extent permitted by law, we do not accept liability for any loss or damage which any person, other than the association, may suffer arising from any negligence on our part. No person should rely on the special purpose financial report without having an audit or review conducted.

The special purpose financial report was prepared for the benefit of the association and its members and the purpose identified above. We do not accept responsibility to any other person for the contents of the special purpose financial report.

Man in motion

MARK TINWORTH CHARTERED ACCOUNTANT

North Sydney, 25th August 2023

WWW.TINWORTH.COM

LEVEL 2, 66 BERRY ST NORTH SYDNEY NSW 2060 | P (02) 9922 4644 | F (02) 9959 3642 ABN 43 624 513 140

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LIFE CHANGING LEGACIES

We express our deep gratitude to the generous individuals who have left us a gift in their Will this year. We take a moment to remember and pay tribute to them:

- Ian Black
- Denis Bradley
- Brenda Beatrice Magnifico
- Roslyn Pollock
- Steven West
- Leslie Young
- Anonymous

In their honor, we can continue our mission to responsibly reunite, rehome, and rehabilitate the animals in our care. Gifts received in their memory will help us bring even more pets and people together and will positively change the lives of vulnerable animals in need.



GIFTS IN WILLS

By choosing to pledge a legacy gift in your Will, no matter the size, your support of our vital lifesaving programs will go directly to where it is needed most in the areas of, but not limited to;

- Medical and Veterinary Support
- 😤 Animal Care and Rehabilitation
- 😤 Education and Community Support
- 😤 Capital works



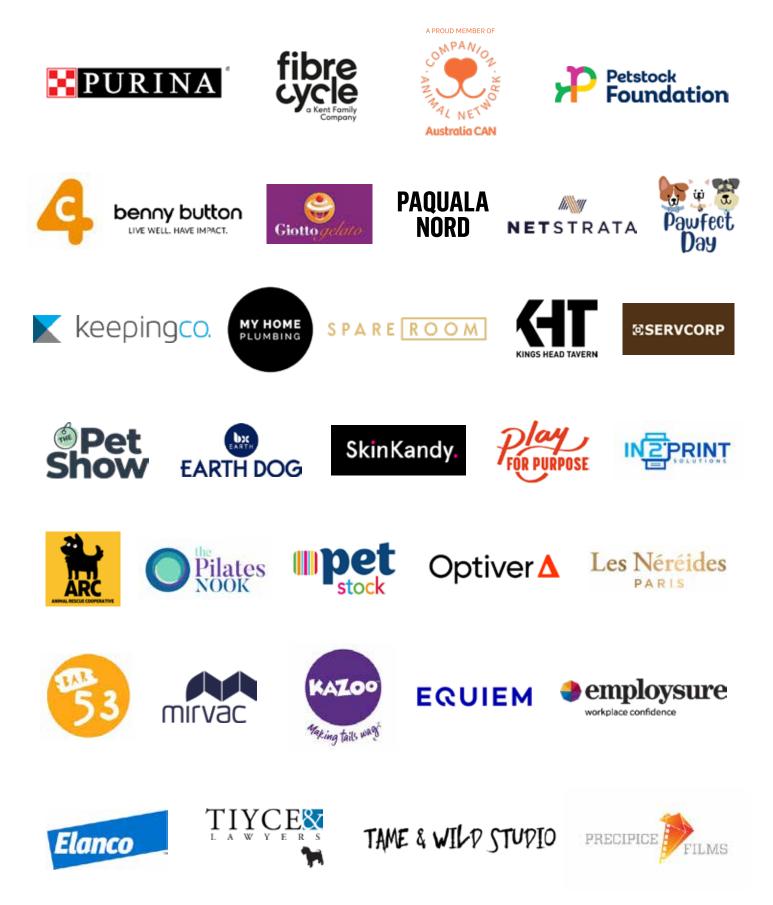
With legacy gifts taking many different forms; from a specific gift to part or the entirety of your estate. You can read more here.

You'll also find details on our Legacy Pets Program, which has been established to provide our legacy donors with peace of mind, that their loved pets will be suitably cared for and responsibly rehomed by us.

You can read more here: https://sydneydogsandcatshome.org/get-involved/bequests-in-memory



THANKS TO OUR PARTNERS



FOUNDATION SUPPORT AND GRANTS PROVIDED

- Office of Local Government, NSW Government
- The Hamilton Charitable Gift Account
- Australian Philanthropic Services
- Perpetual Philanthropic Services
- Petstock Foundation
- The Rona Ellis Foundation
- The Gavin Simpson Education Endowment

WORKPLACE GIVING

- Australia Post
- Baker McKenzie
- CAF America
- Challenger Group Services Pty Ltd
- Citi Group Australia
- Cuscal
- Deutsche Group Services Pty Ltd
- Diageo Australia
- Ernst & Young
- Flourish Australia
- Hanasoft

- PETStock Foundation
- Sydney Trains
- Sydney Water
- WestpacGroup



THANK YOU

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DN

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DOLAS

AMK

YOUR REGULAR DONATION GIVES ME ALL THIS AND MORE!

OPTIO TO N

5.00

THANK YOU For helping treat my wounds, physically and mentally DOGS

OPT

THANK YOU

Thank you to our supporters, volunteers, partners and staff. All donations help us care for Sydney's lost, abandoned and neglected animals and contribute to a brighter future for pets and people.

THANK YOU

The support and unity we have seen from our communities has been overwhelming... I am so proud of what we have achieved in the last year - we are transforming our organisation to be highly efficient, sustainable, and professional, while not wavering on our mission and values, upholding what we stand for. We continue to have an enormous impact, not just on the animals, but giving back to the communities that support us so generously in every way we can.

Melissa Penn, General Manager

THE BUSINESS

Business Owner

The Sydney Dogs & Cats Home Incorporated

Trading Name Sydney Dogs & Cats Home

Business Structure Incorporated Association

Phone 02 9587 9611

Email info@sydneydogsandcatshome.org

Operating since 1946

ABN 16 943 464 585

CFN 16738

ASIC Y3013408

Rehoming Organisation Number R251000234

Business / Veterinary Services Location 442-446 Liverpool Road, Strathfield South NSW 2136

Animal Boarding Location Austral NSW 2179

Products / Services Independent not for profit council pound and rehoming facility.

Charity Tax Concession Status

Sydney Dogs & Cats Home Incorporated is a Charity endorsed to access the following tax concessions:

Tax Concession	From
GST Concession	01 Jul 2005
FBT Rebate	01 Jul 2005
Income Tax Exemption	01 Jul 2000
Stamp Duty Exemption	15 June 2015

Deductible Gift Recipient Status

Sydney Dogs & Cats Home Incorporated is endorsed as a Deductible Gift Recipient (DGR) from 01 Jul 2005. It is covered by Item 1 of the table in section 30-15 of the Income Tax Assessment Act 1.

OUR BOARD

- Peter Sharp President
- Michael Glendinning Treasurer
- Julie Dodd Secretary
- Rebecca Swinfield Vice President
- Jayne Morley Director
- Amanda Stokes Director
- Melissa Penn Director

LEARN MORE

Domain Name www.sydneydogsandcatshome.org

Facebook www.facebook.com/sydneydogsandcatshome

Instagram www.instagram.com/sydneydogsandcatshome

Twitter twitter.com/sydneydogsncats

Tik Tok

www.tiktok.com/@sydneydogsandcatshome

LinkedIn

www.linkedin.com/company/sydney-dogs-and-cats-home

Trading Hours

- Monday Friday, 9am 3.30pm
- Saturday, 9am 3pm
- Sunday, 9.30am 1pm
- 24/7 access to council's authorised officers for impounding.

SYDNEY **DOGS & CATS**HOME

CONTACT US

Postal Address 442-446 Liverpool Road Strathfield South NSW 2136

Phone 02 9587 9611

Website www.sydneydogsandcatshome.org

Email info@sydneydogsandcatshome.org

FOLLOW US



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in LinkedIn @sydney-dogs-and-cats-home

Sydney Dogs & Cats Home is owned and operated by The Sydney Dogs & Cats Home Incorporated. ABN: 16 943 464 585 | CFN: 16738

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WOOF. MEOW.